

**Charlotte Public Schools
Budget and Salary/Compensation Transparency Reporting
2009-2010 Employee Compensation Information**

	District Superintendent of Schools	Associate Superintendent for Business
Base Salary	\$111,800	\$87,125
Responsibility Stipend	-	\$9,400
Longevity	-	\$5,228
Tax Sheltered Annuity	\$5,590	-
Cash in Lieu of Health	-	\$3,600
Subtotal	\$117,390	\$105,353
FICA	\$8,980	\$8,060
Retirement	\$20,074	\$18,015
Health Insurance	\$10,428	-
Life Insurance	\$690	\$607
Dental Insurance	\$1,124	\$1,124
Vision Insurance	\$224	\$222
Disability Insurance	\$639	\$539
Total Compensation	\$159,549	\$133,920
Contract Days	260	260
Contract Daily Hours	8	8
Total Contract Hours	2,080	2,080
Total Compensation on Hourly Rate	\$77	\$64

**The above information is provided in accordance with the "Michigan Department of Education (MDE) Guidelines for Budget and Salary/Compensation Transparency Reporting Pursuant to MCL 388.1618(2)." Each district is to provide the total salary and a description and cost of each and every fringe benefit included in the compensation package for the superintendent of the district and for each employee of the district whose salary exceeds \$100,000.*