



BUDGET AND SALARY/COMPENSATION TRANSPARENCY REPORTING  
 EMPLOYEE COMPENSATION INFORMATION FOR CALENDAR YEAR 2020

	Superintendent	Executive Director of Business, HR & Operations	Director of Curriculum and Instruction	Director of Special Education	High School Principal
Salary	133,361.72	127,225.98	113,083.00	104,075.94	101,618.88
Taxable Sheltered Annuity	7,660.80	4,275.80	0.00	0.00	0.00
Taxable Life Insurance	220.00	297.50	171.00	75.90	75.90
Cash in Lieu of Health	0.00	4,320.00	0.00	4,320.00	0.00
	<u>141,242.52</u>	<u>136,119.28</u>	<u>113,254.00</u>	<u>108,471.84</u>	<u>101,694.78</u>
Insurance					
Life	450.00	396.00	396.00	144.00	144.00
LTD	704.88	408.36	408.36	381.60	381.60
Health	13,944.00	0.00	17,316.00	0.00	13,944.00
Dental	1,240.20	1,240.20	1,240.20	1,240.20	1,240.20
Vision	442.20	442.20	442.20	442.20	442.20
	<u>16,781.28</u>	<u>2,486.76</u>	<u>19,802.76</u>	<u>2,208.00</u>	<u>16,152.00</u>
Mandatory Benefits					
Employer FICA	8,268.40	7,888.00	7,011.14	6,452.67	6,300.30
Employer Medicare	1,933.84	1,844.74	1,639.72	1,509.09	1,473.47
Retirement	39,073.92	35,109.54	31,298.22	28,446.94	30,292.42
Workers Compensation	266.72	255.06	226.17	208.15	203.24
	<u>49,542.88</u>	<u>45,097.34</u>	<u>40,175.25</u>	<u>36,616.85</u>	<u>38,269.43</u>
TOTAL	<u><u>207,566.68</u></u>	<u><u>183,703.38</u></u>	<u><u>173,232.01</u></u>	<u><u>147,296.69</u></u>	<u><u>156,116.21</u></u>

*\*The above information is provided in accordance with the "Michigan Department of Education (MDE) Guidelines for Budget and Salary/Compensation Transparency Reporting Pursuant to MCL 388.1618(2)." Each district is to provide the total salary and a description and cost of each fringe benefit included in the compensation package for the superintendent of the district and for each employee of the district whose salary exceeds \$100,000. There are no other employees in the district that meet this requirement.*